Post-Baccalaureate Nurse Residency Program at DCH Health System

Designed to ease the transition from nursing student to experienced RN.

DCH Health System proudly announces its association with the UHC/AACN Nurse Residency Program. In a joint effort with The University of Alabama Capstone College of Nursing, we began enrollment summer 2012.

The 1-year program is built on an evidence-based curriculum and is highly interactive and supportive. Residents meet monthly with a mentor/facilitator.

Who is eligible? BSN-prepared new graduates who work at least 56 hours per pay period are eligible to apply.

Benefits

- Guidance from dedicated, trained preceptors during the orientation phase of the residency program.
- Mentored clinical relationships supporting development as professionals.
- Structured educational experiences designed to develop clinical competence.
- Membership in a supportive cohort allowing professional growth in a safe, protected environment.

Monthly Seminar Content

Meant to layer on top of nursing school curriculum and general hospital orientation, not repeat content.

- Stress Management & Self Care
- Evidence-Based Practice
- Nurse-Sensitive Patient Outcomes
- End of Life Care
- Ethical Decision-Making
- Cultural Competence
- Professional Development


For more information, contact Yvette Daidone at 205-759-7156 or email YDaidone@DCHSystem.com.
Nurse Residents will enjoy the use of DCH’s new Quest Center. Opened in June, 2011, the simulation lab provides a controlled environment where new nurses can develop clinical excellence.

Simulation Scenarios Include:
- Emergency Situations
- Cardiac and Respiratory Events
- Obstetric, Newborn, and Pediatric Care

Preceptor Program

At DCH Health System, we have a strong Preceptor Program. All Nurse Preceptors attend specialized training to prepare them for their role. Our Preceptors are seasoned nurses who enjoy mentoring new graduates, and assisting them in their transition from student to expert.